



Equal Employment Opportunity Policy

Team Australian Customer Service (TACS) is committed to equality of opportunity in the workplace, irrespective of any personal attributes or choices that do not directly impact on an employee's ability to carry out the inherent requirements of a position. Equal opportunity means ensuring equal access based on merit. Team Australian does not and will not unlawfully discriminate in our business dealings on the basis of:

- Gender
- Breastfeeding
- Physical Features
- Age
- Medical Record
- Disability (Physical/Mental)
- Pregnancy or Potential Pregnancy
- National Extraction or Social Origin
- Colour
- Marital Status
- Industrial Activity
- Family Responsibilities or Parent/Carer Status
- Religious Belief
- Sexual Preference/Lawful Sexual Activity
- Impairment
- Personal Association with people with certain
- Political Opinion/Belief or activity attributes

Our employment and recruitment practices support the principles of Australian equal opportunity and the employee's right to be free from harassment, taking appropriate and proportionate action where necessary, to enable all current and potential employees of the company to maximise opportunities and to protect Team Australian Customer Services most valuable resource: its employees.